



## WE Lead Pastor Job Description

Water's Edge Church, often known as WE, is committed to ministering to those not here yet. The Lead Pastor is the champion of cultivating the heart in our attenders toward a passion for our community to know Jesus and for our body to know Him more deeply.

As a staff-led church, the Lead Pastor needs to balance leadership and shepherding. They will exhibit both strength and compassion in decision-making, preaching, advising, correcting and counseling.

WE expects our pastor to buffer against power and control by generally contributing to the thriving of people, advocating for equality, and empowering believers to use their spiritual gifts with maturity.

### **Qualifications**

- Lives out their faith and leads others to do the same
- Actively promotes the mission and vision of WE
- Relational communicator and leader
- Demonstrates commitment to continual spiritual, professional and personal growth
- Adheres to the Statement of Faith
- Willing to become a member
- Is baptized by immersion or willing to be baptized

### **Responsibilities**

- Leads vision casting for each ministry season
- Guides spiritual health and maturity of the church
- Encourages missional thrust of the church
- Causes the weekly teaching and weekend services
- Provides leadership to the Board of Overseers and the Staff
- Responsible for the development a budget reflective of goals and success measures for the next season of ministry
- Accountable to the Board of Overseers for the performance of all ministry and non-ministry staff through success measures
- Responsible for the organization of staff and authorized to delegate duties to fulfill success measures

## Characteristics

- Demonstrates a wise and discerning spirit
- Is a passionate worshiper of God
- Seeks and promotes prayer as a priority, both personally and in the life of the church
- Demonstrates compassion and heartfelt love for people with a Christ-like concern for their spiritual, physical, mental, and emotional well-being
- Models surrender
- Seeks to equally demonstrate strength and humility
- A passion for mentoring, discipleship and helping others develop their gifts
- Is personable and approachable
- Seeks to be known and involved in the community
- Enjoys being in relationship with attendees and interested in the events of their lives